Your Launch Checklist

PRE-LAUNCH

- Ensure you have completed all steps in your portal Quick Start guide
- Upload a csv of all your staff names, emails and phone numbers so you are ready to send out automatic invites
- Present slide deck to your senior team
- Check out the best practice guide for advice and ideas
- Use our launch toolkit to plan your teaser and launch comms
- Get your Champions and Managers to download and use the Care Friends app
- Create jobs in your portal and "activate" them so they are ready for your staff to share via the app
- Decide on your launch incentive
- Plan face-to-face team meeting(s) in advance (think cake, balloons and decorations)
- Make sure your Champions and Managers are feeling confident about using the app and they are super excited for launch day!

LAUNCH

- Send out your teaser comms
- Distribute your launch resources
- On launch day, publicise the app and your launch inventive as much as possible
 - Set up a cake and decorations for your launch team meeting (Care Friends can supply balloons and Champions badges!) – remember to make it a celebration
 - Ask your boss to get involved with your launch plans; kick off a meeting or record a video to send to all staff
 - Use the auto SMS and email function in your portal to send invites to all your staff

POST-LAUNCH

- Make sure you follow up your launch using other communications channels
- Celebrate and publicise successes regularly, e.g. how many shares or candidates you have per week / month, or when your first referred starter is hired
- Think about ways you can incentivise further (see best practice examples)
- Take time to talk to staff about the app find out what they like and don't like, and then adjust your approach

